

## — SENIOR APPRAISER, REVIEWER AND APPRAISAL EDUCATOR —

**Accomplished and results driven professional** with solid background and education in USPAP requirements, FNMA guidelines and the new Home Valuation Code of Conduct. Recognized for professionalism, commitment to excellence, and demonstrated ability to communicate and work with senior management, associates, customers and students. Self-motivated and can work independently or in a team. Well versed in written and verbal skills from both business operations and client base perspectives.

### Areas of key strengths include:

- **EXCELLENT STRATEGIST** - Provide advance solutions that boost productivity and efficiency across the organization. Quickly identify problem areas and implement effective solutions to meet goals.
- **EXCEPTIONAL ORGANIZATIONAL SKILLS** - Knowledgeable of business and management principles involved in strategic planning, resource allocation, leadership techniques, and coordination of people and resources.
- **STRONG SENSE OF RESPONSIBILITY** - Solid professional standards; excellent track record of dependability. Maintain focus on achieving results while implementing business solutions to meet a diversity of needs.
- **INSIGHTFUL AND ARTICULATE** - Has excellent interpersonal skills, able to communicate and collaborate effectively with co-workers and clients at all levels.

### CORE COMPETENCIES

- Exceptional skills in residential appraisal and review
- Good understanding of the Home Valuation Code of Conduct (Author of course, HVCC and You)
- Capable of helping develop and implement **HVCC compliance programs**
- Currently approved to teach appraisal continuing education courses in 15 states
- Course developer, with three nationally accredited appraisal continuing education courses (*Perfecting the URAR, Residential Appraisal Mastery and Residential Field Review*)
- Instructor of appraisal continuing education courses, with over 130 teaching days in last 3 years
- Education Taskforce member with the Colorado State Board of Real Estate Appraisers
- Trained and supervised many new appraisers into licensed status
- Written and published three e-books on appraisal practices and techniques
- Created new, unique appraiser coaching services not offered anywhere else

### PROFESSIONAL EXPERIENCE

- Owner:** DME Enterprises, Inc. • Strasburg, CO **1992-present**
- Responsible for directly managing *DME Appraisal*, specializing in residential real estate appraisal and review
  - Effectively serves as Co-owner and Instructor for the *Appraisal Mastery Center*, providing appraisal continuing education since 2007
- Owner:** Granada Appraisal Service, Inc. • Granada Hills, CA **1984-1991**
- Owner and director of small staff of appraisers, performing residential, residential income and commercial appraisals
- Fee-Split Appraisal:** DMD Properties, Mission Hills, CA & Tynan Appraisal Service, Beverly Hills, CA **1984-1985**
- Professionally served as independent appraiser, responsible for the complete appraisal process on behalf of employing companies
- Staff Appraiser:** Union Home Loans, Los Angeles, CA **1983-1984**
- Main branch corporate office staff appraiser, worked directly under chief appraiser and performed residential appraisals
- Appraisal Student and Trainee:** Tynan Appraisal Service, Beverly Hills, CA **1977-1982**
- Served as research assistant, typist, ride-along assistant, photography, measuring, sales confirmation, eventually full reports

### EDUCATION AND TRAINING

- University of Denver** • Denver, CO – Real Estate: appraisal, finance, accounting, practice, law, economics **1982-1983**
- UCLA Extension** • Los Angeles, CA - Adv. appraisal, R.E. financing, acquisition, taxation, devel., exchanges **1980-1982**
- High School:** Beverly Hills High School • Beverly Hills, CA **1982**

### CERTIFICATIONS

**Certified Residential Appraiser since 1992 (Colorado, CR1319301)**  
**AQB Certified USPAP Instructor, ID # 11097**

### AFFILIATIONS

AQB Certified USPAP Instructor, ID # 11097  
Certified Residential Appraiser CR01319301 with the Colorado Board of Real Estate Appraisers  
National Association of Real Estate Appraisers (NAREA), Designated CREA  
HUD/FHA list of approved appraisers (Appraiser #COCR01319301 / Chums #6427)  
Colorado Association of Real Estate Appraisers (CAREA)  
Northern Colorado Association of Real Estate Appraisers (NCAREA)